

## Adoption and Family Support Specialist

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The Alaska Center for Resource Families, a program of Northwest Resource Associates, is looking for the right person to join our staff as an Adoption and Family Support Specialist. The support specialist will work with adoptive, pre-adoptive, or current foster families in the Fairbanks and northern regions in Alaska.

### About us

The Alaska Center for Resource Families (ACRF), funded through grants from the State of Alaska Office of Children Services, provides a continuum of services to ensure that families can meet the needs of children and youth who are in foster care or who have been adopted. ACRF provides information, training, and support to "resource families"—prospective and current foster parents, adoptive parents, relative caregivers, and guardians. ACRF has offices in Anchorage, Fairbanks, and Wasilla and is a program of Northwest Resource Associates.

Northwest Resource Associates is a nonprofit child welfare agency. We envision every young person having family that nurtures their growth and potential. We work toward this vision by designing and delivering programs and technology that empower youth, strengthen families, and improve child welfare systems. More than four decades old, we are headquartered in Seattle, WA, and have offices in Alaska and Oregon as well.

Northwest Resource Associates is an equal opportunity employer. We are passionate about inclusive and affirming policy and practice and are recognized by the Human Rights Campaign's *All Children, All Families* program. We welcome and encourage applications from alumni of foster care and qualified individuals of every ability, age, gender identity and expression, national origin, race, religion, sexual orientation, and veteran status.

### Who we are looking for

We are looking for an experienced counselor or parent support specialist who is also comfortable training in a group setting. In addition to being passionate about working with families, our ideal candidate is also a self-motivated and creative problem solver who can effectively collaborate across distance, working virtually.

#### Requirements

- At least two years working with families.
- Demonstrated experience in family support, counseling, or social work.
- Familiarity with issues in foster care and adoption.

- Knowledge of trauma-informed caregiving.
- Passion for supporting adoptive families.

### Preferences

- Bachelor's or master's degree in related field or equivalent experience.
- Demonstrated skills in teaching, training, or coaching.

## Hours and location

This full-time (40 hours per week) position will be working with families served by the Fairbanks ACRF office including communities in the Northern OCS Region. It includes helping with coverage in the office, so priority consideration will be given to residents in the Fairbanks North Star Borough.

## Salary and benefits

We offer 3.5 to 6 weeks of paid vacation per year, 15 to 16 paid holidays per year, paid sick leave, a generous family leave policy, a retirement plan, optional 403b plan, medical and dental insurance, life insurance, disability insurance, long-term care insurance, and commuter benefits. The annual salary for this full-time position is \$53,000.

## How to apply

Submit a brief cover letter describing why you might be a fit for the position and your resume via our AirTable form: <https://airtable.com/appweEQTkNPD9D13s/shrmWilgzE5doWLwP>. Closing date for applications is December 22, 2023.